



INDIANA
DEPARTMENT OF
WORKFORCE
DEVELOPMENT

JOBS FOR AMERICA'S GRADUATES

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Department of Workforce Development

WHAT IS JAG?

JAG is a state-based, national non-profit organization dedicated to preventing educational dropouts among young people who possess a multitude of barriers to success.

JAG INDIANA PROGRAM HISTORY

- 2006-2007 Introduced by Gov. Daniels
- 12 Pilot Programs (Gary, Ft. Wayne, Indianapolis, Greene Co.)
- JAG Expansion: 2013-14 and 2017-18 School Years
- Governor Holcomb's State of the State Goals
- Current JAG Indiana Funding Sources

JAG PROGRAM LOCATIONS

- 134 In-school programs (junior/senior and alternative education)
- 1 Out of school programs (Gary/Indianapolis)
- 2 College Success Programs (Indianapolis/Ft. Wayne)
- 19 NEW sites in 2017-18 SY
- 3 NEW sites in 2018-19 SY

Complete listing of locations:

<http://www.in.gov/dwd/JAG>



PROGRAM OVERSIGHT



PROGRAM MODELS

- **Multi-Year Program:**
 - 11th and 12th grade students with barriers receive in-school competency curriculum
- **Alternative Education Program:**
 - Provides services to 11th and 12th grade students enrolled in alternative learning environments
- **Out-of-School Program:**
 - Serves high school drop-outs (ages 16-24); assists them with completion of HS Equivalency program or HS diploma, enter employment or post-secondary training opportunity
- **Early College Success Program:**
 - Piloted in Iowa only; program assists students in college with transitional services and continued career exploration
- **Other Models: Middle School and 9th/10th Grade models**

IN-SCHOOL PROGRAM MODEL

- **Specialists** deployed in local high schools, WorkOne offices or adult education centers: serve 35-50 students per roster or cohort
- **Contact:** 1 hour a day; 5 days/week; school year and summer; DOE Credit (0522 course code)
- **JAG National Curriculum:** 37 Employability Competencies (evidence based)
- **JAG Career Association:** Participate in leadership and service-learning activities
- Field trips, guest speakers, job shadowing, mentors and tutors
- Linkages to internships and job development
- **Goals:** Graduation, employment and/or post-secondary education
- One year of **Follow-up Services**

STUDENT BARRIERS

- One or More Modal Grades Behind Peers
- Has Repeated a Grade in High School
- Low Academic Performance
- Basic Skills Deficient (Reading and Math in particular)
- Limited English Proficiency
- Did Not Pass State Proficiency Exam
- A Past Record of Excessive Absences as Verified by School Officials
- Has Been Suspended, Expelled or Put on Probation during High School
- Has Dropped Out of School Previously
- Parent(s) did not Graduate from High School

ADDITIONAL STUDENT BARRIERS

- Parent(s) does not Work
- Is Pregnant
- Has Dependent Child(ren) in the Home
- Is Parenting
- Has Documented Alcohol and/or other Substance Abuse
- Convicted of a Criminal Offense other than a Traffic Violation
- Has a Record of Violent Behavior
- Homeless
- Runaway
- Requires Child Care during Work or School

=Students that WANT, NEED and CAN BENEFIT!

CORE COMPETENCIES

- Identify occupational interests
- Conduct a job search, design a professional resume, write a cover letter for a job application, demonstrate job interviewing skills
- Demonstrate positive attitudes, work ethics and behaviors, effective decision-making skills
- Demonstrate ability to accept responsibility for one's actions, effective conflict resolution skills
- Ability to set realistic goals and priorities, effective money management skills, independent living skills
- Ability to communicate and work with customers to satisfy expectations, determine employer expectations

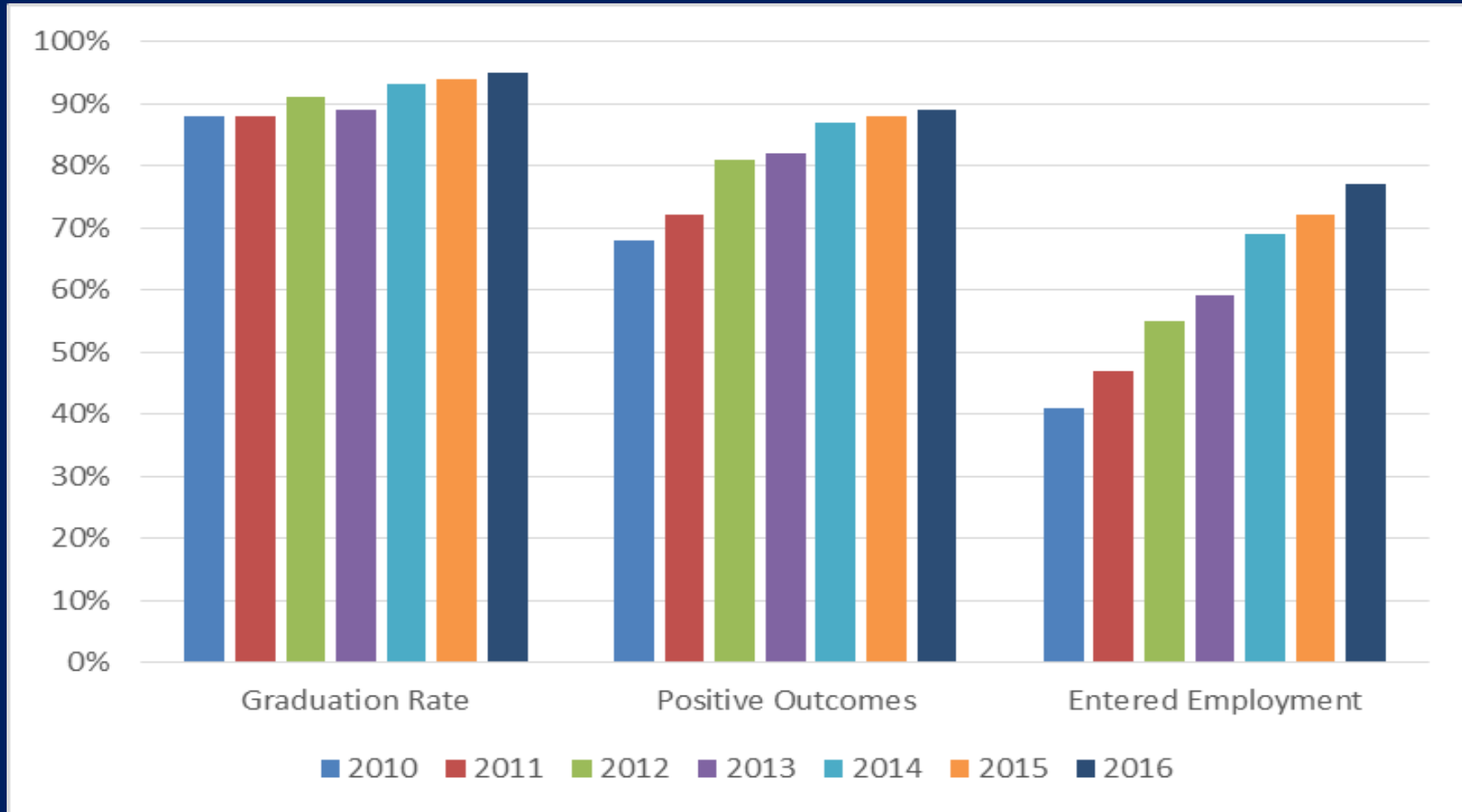
ADDITIONAL MODEL ASSISTANCE

- Initiation and Installation Ceremonies
- Leadership and Career Development Conference (students)
- State and National Professional Development (staff)
- Service and Project Based Learning components
- SAT/ACT requirements
- JAG Indiana Outreach Coordinators
 - Employer Connections
 - PSE Connections
- Ivy Tech and Vincennes University Partnerships
- DWD Support Services: WorkINdiana, Adult Education, Indiana Career Explorer and Indiana Career Ready

CLASS OF 2016 SUCCESS

- Graduation 95%
- Employment 74%
- Positive Outcome 89%
- Full Time Placement 91%
- Full Time Employment 77%
- \$24 Million Scholarship Dollars (Class of 2016)

JAG INDIANA HISTORY OF SUCCESS



SCHOOL IMPLEMENTATION

- 5-year Expansion Plan
- “Waiting List” (through DWD and local WDB/region)
- Superintendent and School Board approval (if applicable)
- School Advisory Board: **champions** & recruiting efforts
- Classroom space
- Hiring process: employees of the DWD service provider
- Student Selection
- Potential partial funding after 1 year



QUESTIONS

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